| Department or Agency | EX01 | EX02 | EX03 | EX04 | EX05 | Grand Total | Number who received in-range moveme nt | Total expenditure for in-range movement | Number who received no pay at- risk | Number who received pay at- risk only | Number who received a bonus in addition to pay at- risk | Expenditure for pay at-risk | Expenditure on bonuses | Average bonus | Total Expenditure on at-risk pay and bonuses |
|---|------|------|------|------|------|----------------|---|--|---|---|--|-----------------------------|------------------------|------------------|---|
| 2008-2009 | # | # | # | # | # | # | # | \$ | # | # | # | \$ | \$ | \$ | \$ |
| Atlantic Canada Opportunities Agency | 24 | 11 | 6 | 3 | 2 | 46 | 12 | 57,000 | 2 | 44 | | 597,227 | | 0 | 597,227 |
| Canada Border Services Agency | 149 | 30 | 17 | 5 | 2 | 203 | 102 | 392,500 | 2 | 170 | 31 | 2,483,138 | 35,266 | 1,138 | 2,518,404 |
| Canada Industrial Relations Board | 7 | 0 | 1 | 0 | 0 | 8 | 2 | 21,900 | 1 | 4 | 3 | 91,692 | 1,377 | 459 | 93,069 |
| Canada School of Public Service | 40 | 9 | 15 | 4 | 0 | 68 | 30 | 94,200 | 1 | 55 | 12 | 818,595 | 10,931 | 911 | 829,526 |
| Canadian Environmental Assessment Agency | 15 | 3 | 2 | 0 | 0 | 20 | 7 | 39,700 | 1 | 16 | 3 | 177,264 | 3,044 | 1,015 | 180,308 |
| Canadian Grain Commission | 3 | 3 | 0 | 1 | 0 | 7 | 1 | 2,400 | | 3 | 4 | 91,401 | 810 | 203 | 92,211 |
| Canadian Human Rights Commission | 8 | 3 | 0 | 2 | 0 | 13 | 4 | 20,300 | 1 | 11 | 1 | 141,973 | 725 | 725 | 142,698 |
| Canadian International Development Agency | 78 | 32 | 21 | 5 | 1 | 137 | 68 | 295,700 | 13 | 115 | 9 | 1,602,167 | 18,836 | 2,093 | 1,621,003 |
| Canadian International Trade Tribunal | 1 | 5 | 1 | 0 | 0 | 7 | 2 | 6,300 | | 5 | 2 | 98,006 | 1,336 | 668 | 99,342 |
| Canadian Radio-television and Telecommunications Commission | 15 | 6 | 4 | 0 | 0 | 25 | 6 | 33,600 | | 20 | 5 | 286,178 | 4,542 | 908 | 290,720 |
| Canadian Space Agency | 15 | 8 | 5 | 1 | 0 | 29 | 7 | 33,100 | | 24 | 5 | 352,352 | 4,703 | 941 | 357,055 |
| Canadian Transportation Accident Investigation and Safety Board | 0 | 6 | 0 | 1 | 0 | 7 | 3 | 17,600 | 2 | 5 | | 72,601 | | 0 | 72,601 |
| Canadian Transportation Agency | 10 | 2 | 2 | 0 | 0 | 14 | 6 | 23,400 | 2 | 8 | 4 | 141,109 | 1,766 | 442 | 142,875 |
| Correctional Service of Canada | 86 | 88 | 27 | 11 | 2 | 214 | 96 | 459,500 | 11 | 172 | 31 | 2,581,988 | 32,139 | 1,037 | 2,614,127 |
| Courts Administration Service | 12 | 0 | 2 | 1 | 0 | 15 | 9 | 38,100 | | 13 | 2 | 144,244 | 2,400 | 1,200 | 146,644 |
| Department of Agriculture and Agri-Food | 101 | 44 | 23 | 8 | 5 | 181 | 59 | 262,700 | 9 | 137 | 35 | 2,090,468 | 29,182 | 834 | 2,119,650 |

| Department of Canadian Heritage | 92 | 24 | 19 | 3 | 2 | 140 | 44 | 200,800 | 13 | 99 | 28 | 1,720,765 | 24,598 | 879 | 1,745,363 |
|---|-----|-----|-----|----|----|-----|-----|-----------|----|-----|----|-----------|--------|-------|-----------|
| Department of Citizenship and Immigration | 101 | 30 | 25 | 3 | 2 | 161 | 67 | 320,900 | 6 | 132 | 23 | 1,865,549 | 28,842 | 1,254 | 1,894,391 |
| Department of Finance | 78 | 27 | 24 | 6 | 8 | 143 | 70 | 395,800 | 7 | 108 | 28 | 1,970,094 | 25,712 | 918 | 1,995,806 |
| Department of Fisheries and Oceans | 191 | 33 | 44 | 10 | 1 | 279 | 114 | 553,800 | 16 | 221 | 42 | 3,342,682 | 48,399 | 1,152 | 3,391,081 |
| Department of Foreign Affairs and International Trade | 252 | 131 | 131 | 26 | 23 | 563 | 242 | 1,120,200 | 43 | 430 | 90 | 7,398,631 | 86,734 | 964 | 7,485,365 |
| Department of Health | 102 | 74 | 45 | 8 | 5 | 234 | 101 | 477,800 | 23 | 187 | 24 | 3,021,759 | 41,456 | 1,727 | 3,063,215 |
| Department of Human Resources and Social Development | 357 | 100 | 51 | 16 | 6 | 530 | 227 | 961,600 | 26 | 475 | 29 | 5,481,310 | 77,773 | 2,682 | 5,559,083 |
| Department of Indian Affairs and Northern Development | 160 | 54 | 52 | 6 | 2 | 274 | 115 | 552,600 | 17 | 212 | 45 | 3,400,908 | 49,964 | 1,110 | 3,450,872 |
| Department of Industry | 124 | 51 | 40 | 9 | 3 | 227 | 80 | 454,300 | 21 | 197 | 9 | 3,076,361 | 34,400 | 3,822 | 3,110,761 |
| Department of Justice | 25 | 11 | 8 | 0 | 0 | 44 | 20 | 96,200 | | 44 | | 454,175 | | 0 | 454,175 |
| Department of National Defence | 86 | 24 | 29 | 4 | 5 | 148 | 68 | 340,500 | 6 | 119 | 23 | 2,071,386 | 25,596 | 1,113 | 2,096,982 |
| Department of Natural Resources | 90 | 40 | 37 | 6 | 4 | 177 | 83 | 424,400 | 1 | 152 | 24 | 2,000,663 | 26,993 | 1,125 | 2,027,656 |
| Department of Public Safety and Emergency Preparedness | 45 | 16 | 13 | 6 | 1 | 81 | 34 | 142,500 | 1 | 72 | 8 | 921,263 | 8,615 | 1,077 | 929,878 |
| Department of Public Works and Government Services | 193 | 106 | 61 | 9 | 6 | 375 | 182 | 843,300 | 31 | 289 | 55 | 3,774,690 | 61,806 | 1,124 | 3,836,496 |
| Department of the Environment | 110 | 40 | 38 | 6 | 3 | 197 | 80 | 267,600 | 20 | 139 | 38 | 1,969,238 | 30,186 | 794 | 1,999,424 |
| Department of Transport | 104 | 47 | 26 | 3 | 4 | 184 | 78 | 357,300 | 10 | 134 | 40 | 2,443,375 | 31,810 | 795 | 2,475,185 |
| Department of Veterans Affairs | 38 | 17 | 13 | 4 | 1 | 73 | 29 | 144,400 | 5 | 63 | 5 | 830,910 | 8,036 | 1,607 | 838,946 |
| Department of Western Economic Diversification | 12 | 9 | 2 | 5 | 0 | 28 | 12 | 63,100 | | 23 | 5 | 443,403 | 5,000 | 1,000 | 448,403 |
| Economic Development Agency of Canada for the Regions of Quebec | 4 | 9 | 3 | 2 | 0 | 18 | 4 | 15,700 | | 17 | 1 | 242,568 | 1,294 | 1,294 | 243,862 |
| Immigration and Refugee Board | 15 | 7 | 4 | 0 | 1 | 27 | 16 | 98,900 | 2 | 21 | 4 | 305,206 | 4,648 | 1,162 | 309,854 |
| Library and Archives of Canada | 22 | 10 | 3 | 3 | 0 | 38 | 20 | 58,300 | 3 | 32 | 3 | 338,979 | 6,743 | 2,248 | 345,722 |

| National Parole Board | 6 | 8 | 1 | 0 | 0 | 15 | 8 | 46,800 | 2 | 10 | 3 | 143,737 | 2,632 | 877 | 146,369 |
|--|--------|------------|------------|-----------|-----------|------------|------------|------------------|------------|-----------|-------------|-------------------|--------|-------|-----------|
| Office of Infrastructure of Canada | 8 | 5 | 5 | 1 | 2 | 21 | 4 | 12,500 | 4 | 14 | 3 | 283,053 | 4,140 | 1,380 | 287,193 |
| Office of the Chief Electoral Officer | 16 | 4 | 3 | 1 | 0 | 24 | 9 | 43,300 | | 20 | 4 | 270,578 | 4,097 | 1,024 | 274,675 |
| Office of the Commissioner of Official Languages | 9 | 3 | 4 | 0 | 0 | 16 | 7 | 43,600 | 2 | 10 | 4 | 160,139 | 2,308 | 577 | 162,447 |
| Office of the Co-ordinator Status of Women | 2 | 3 | 1 | 0 | 0 | 6 | 1 | 10,500 | 1 | 4 | 1 | 76,548 | 1,130 | 1,130 | 77,678 |
| Office of the Director of Public Prosecutions | 3 | 2 | 1 | 0 | 0 | 6 | 2 | 10,600 | | 6 | | 63,497 | | 0 | 63,497 |
| Office of the Governor General's Secretary | 5 | 1 | 2 | 0 | 0 | 8 | 6 | 31,100 | 1 | 5 | 2 | 70,839 | 1,403 | 702 | 72,242 |
| Offices of the Information and Privacy Commissioners | 8 | 4 | 0 | 0 | 0 | 12 | 7 | 34,200 | | 12 | | 100,243 | | | 100,243 |
| Privy Council Office | 43 | 22 | 18 | 12 | 5 | 100 | 62 | 305,200 | 1 | 94 | 5 | 1,455,909 | 18,003 | 3,601 | 1,473,911 |
| Public Health Agency of Canada | 25 | 15 | 12 | 2 | 1 | 55 | 25 | 110,000 | 1 | 44 | 10 | 683,883 | 10,432 | 1,043 | 694,315 |
| Public Service Commission | 34 | 15 | 17 | 4 | 1 | 71 | 35 | 170,000 | 2 | 68 | 1 | 1,038,569 | 117 | 117 | 1,038,686 |
| Passport Office | 18 | 5 | 1 | 1 | 0 | 25 | 10 | 42,900 | 1 | 20 | 4 | 298,169 | 4,284 | 1,071 | 302,453 |
| Royal Canadian Mounted Police (Civilian Staff) | 60 | 20 | 3 | 3 | 1 | 87 | 37 | 205,700 | 3 | 75 | 9 | 1,089,634 | 10,487 | 1,165 | 1,100,121 |
| Statistics Canada | 17 | 56 | 24 | 9 | 0 | 106 | 33 | 172,100 | 1 | 84 | 21 | 1,441,514 | 18,340 | 873 | 1,459,854 |
| Treasury Board (Secretariat) | 94 | 60 | 56 | 13 | 10 | 233 | 109 | 590,300 | 18 | 181 | 34 | 3,219,873 | 41,783 | 1,229 | 3,261,656 |
| | In ord | der to res | spect priv | acy of ir | nformatio | on, data f | or organiz | ations with five | or fewer e | xecutives | is priovide | ed in aggredate l | oelow. | | |
| Assisted Human Reproduction Agency of Canada | 0 | 1 | 1 | 0 | 0 | 2 | | | | | | | | | |
| Canadian Artists and Producers Professional Relations Tribunal | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |
| Canadian Dairy Commission | 1 | 2 | 0 | 0 | 0 | 3 | | | | | | | | | |
| Canadian Forces Grievance Board | 1 | 1 | 0 | 0 | 0 | 2 | | | | | | | | | |
| Canadian Human Rights Tribunal | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |
| Canadian Intergovernmental Conference Secretariat | 1 | 0 | 0 | 0 | 0 | 1 | | | | | | | | | |
| Copyright Board | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |

| Grand Total | 3136 | 1350 | 947 | 223 | 109 | 5765 | 2473 | 11,590,500 | 335 | 4642 | 788 | 69,763,821 | 899,301 | 1,141 | 70,663,122 |
|--|------|------|-----|-----|-----|------|------|------------|-----|------|-----|------------|---------|-------|------------|
| 5 - 101101 0X000H1400 | | | | | | | | | | | | | | | |
| Subtotal for organizations with 5 or fewer executives | 23 | 17 | 5 | 0 | 0 | 45 | 18 | 73,700 | 2 | 27 | 16 | 523,319 | 4,484 | 280 | 527,803 |
| Veterans Review and Appeal Board | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |
| Royal Canadian Mounted Police Public Complaints Commission | 2 | 1 | 1 | 0 | 0 | 4 | | | | | | | | | |
| Royal Canadian Mounted Police External Review Committee | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |
| Registry of the Competition Tribunal | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | _ | | |
| Public Service Staffing Tribunal | 3 | 0 | 1 | 0 | 0 | 4 | | | | | | | | | |
| Patented Medicine Prices Review Board | 3 | 1 | 1 | 0 | 0 | 5 | | | | | | | | | |
| Office of the Registrar of the Supreme Court of Canada | 3 | 1 | 0 | 0 | 0 | 4 | | | | | | | | | |
| Office of the Registrar of Lobbyists | 1 | 1 | 0 | 0 | 0 | 2 | | | | | | | | | |
| Office of the Public Sector Integrity Commissioner | 4 | 0 | 0 | 0 | 0 | 4 | | | | | | | | | |
| Office of the Commissioner for Federal Judicial Affairs | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |
| National Farm Products Council | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | | | |
| NAFTA Secretariat - Canadian Section | 1 | 1 | 0 | 0 | 0 | 2 | | | | | | | | | |
| Military Police Complaints Commission | 1 | 0 | 0 | 0 | 0 | 1 | | | | | | | | | |
| International Joint Commission | 0 | 0 | 1 | 0 | 0 | 1 | | | | | | | | | |
| Hazardous Materials Information Review Commission | 2 | 0 | 0 | 0 | 0 | 2 | | | | | | | | | |